

Paseo Master Association
Presidents Report
April 2021

We have reduced the hours at the Tiki and limited the meal service in the Pub due to the labor shortage in southern Florida. We are asking you to be patient and understanding with our staff. This is primarily in an effort to reduce the hours the kitchen staff has to work. We were down to 3 kitchen employees recently. Hiring additional staff is very challenging for a number of reasons. Many communities rely on seasonal employees with H-B2 visas which have been restricted because of the pandemic. This limits the labor pool causing more clubs and communities competing for fewer potential workers. Another factor contributing to the shortage is the federal and state subsidies (stimulus and unemployment) encouraging service workers to stay home.

Attached is a letter from the President/CEO of the Florida Restaurant and Lodging Association to Governor DeSantis requesting to reinstate the job search requirement for those receiving unemployment benefits. Again, please be patient with the staff. The decision to reduce hours was not made by the service workers. KW management made the decision so we do not lose more employees.