PASEO MASTER HOMEOWNERS' ASSOCIATION, INC. A Florida not for profit corporation

A RESOLUTION OF THE BOARD OF DIRECTORS ADOPTING RULES AND REGULATIONS REGARDING HARASSMENT AND INTERFERENCE

WHEREAS, Paseo Master Homeowners' Association Inc., a Florida not-for-profit corporation (the "Association") is charged with the operation of the association known as Paseo Master Homeowners' Association, located in Fort Myers, Florida. The original Master Declaration of Covenants Conditions and Restrictions for Paseo is recorded in Instrument No. 2006000338412, of the Public Records of Lee County Florida (the "Declaration");

WHEREAS, the Declaration authorizes the Board of Directors to make, amend, and enforce reasonable rules and regulations governing the operation of the Association and the use, maintenance, occupancy, alteration, transfer, and appearance of units, common elements, and limited common elements; and

WHEREAS, the Board deems it to be in the best interest of the Association to adopt a rule prohibiting harassment and interference with Association directors, officers, committee members, management, and vendors.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Paseo Master Homeowners' Association Inc., that the following rule is hereby adopted and shall be effective as of the date of this Resolution.

Rule Prohibiting Harassment or Interference with Directors, Officers, Committee Members, Management, and Vendors

- 1. The Association recognizes that Board members, Officers, and Committee members are volunteers and wishes to encourage owners to serve as Directors, Officers, and Committee members and to prevent verbal, written, or physical harassment or interference of such individuals. Accordingly, it is hereby made a violation of this rule for any owner, tenant, invitee, licensee, guest, or other person to directly or indirectly attempt to harass, whether verbally, in writing, physically, or otherwise interfere with a member of the Board, an Officer, or a Committee member while acting in his or her capacity as such or to take any action to communicate at an unreasonable hour or otherwise threaten or interfere with the right of quiet enjoyment of any of the foregoing because of any action taken by that person relating to the business of the Association.
- 2. It shall further be made a violation of this rule for any owner, tenant, invitee, licensee, guest, or other person to harass or otherwise interfere with the duties and responsibilities of the Association's property manager, any member of the management or maintenance staff, or any vendor performing services in the community. It shall also be a violation of this rule for any owner, tenant, invitee, licensee, guest, or other person to harass or otherwise interfere with the right of quiet enjoyment of other owners, tenants, invitees, licensees, guests, or other persons within the Association.
- 3. All persons shall at all times conduct themselves in a courteous and neighborly manner towards the Directors, Officers, Committee Members, members of the management and maintenance staff, and vendors and shall not take any action to harass, whether verbally, in writing, or physically, or to

otherwise threaten or interfere with the tasks and duties of the foregoing. In addition, all persons shall at all times conduct themselves in a courteous and neighborly manner towards all owners, tenants, invitees, licensees, guests, or other persons within the Association and shall not take any action to harass, whether verbally, in writing, or physically, or to otherwise threaten or interfere with other owners, tenants, invitees, licensees, guests, or other persons within the Association.

4. As used herein, the words "harass" and "interfere" shall mean any conduct that is not consistent with the highest standards for a first-class residential association, including, but not limited to, stalking, yelling, cursing, annoying persistently, intimidating, and using threatening language or body language. Abusive behavior and speech shall also include but is not limited to, words, online postings, epithets, gestures, or actions that are derogatory, insulting, hurtful, or offensive.

Approved by the Board of Directors of Paseo Master Homeowners' Association, Inc., this 18th day of 2024.

Travis Otto, President